



SDS

Organizational Profile

"Together We Build Peaceful Society"



Developed by

Social Development Service
Panchbibi, Joypurhat, Bangladesh

NGO PROFILE

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Legal Status

S.L No	Registration Authority	Reg. No.	Date	Renewal Date
1	Department of Social Welfare	Joy-274/2001	23.10.2001	-
2	NGO Affairs Bureau	2620	26.01.2011	29.01.2031
3	Department of Youth Development	41/2017	31.12.2017	-
4	Micro-Credit Regulatory Authority	21112-00729-00802	07.05.2018	-
5	Bangladesh Technical Education Board (BTEB)	19089	07.06.2018 05.10.2020	-
6	National skill Development Authority (NSDA)	STP-JOY-001242	23.10.2023	22.10.2028

Liaison Office :House #11, 9th Floor, Bizli Moholla Block # F, N H A Grearden City, Mohammadpur, Dhaka, Bangladesh.

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Geographical CoverageAreas : Joypurhat, Bogura, Naogaon, Sirajgonj, Pabna ,Dinajpur, Rangpur,Nilfahmari,Lalmonirhat,Gaibandha,Kurigram and Jamalpur districts.

SDS currently covering Twelve (12) districts and implementing its various component of interventions in60 Upazillas in the northern part of Bangladesh. SDS also supporting the beneficiaries in above Geographical Region on as per bellow breakup:

SL	Program/Projects	Beneficiaries		
		Boy/Male	Girls/Female	Total
01	Rural Employment & Rural Maintenance Programme -3	-	2900	2900
02	Vulnerable Women Benefit (VWB) program	-	2536	2536
03	Sustainable Agriculture development project	100	60	160
04	Women violence, preventing child marriage, trafficking in women & children project	-	1600	1600
05	Micro-finance program	21	1424	1445
06	Disability Development project	161	179	340
07	Out of School Children Education Program	5002	5496	10498
08	Basic literacy project	9000	9000	18000
09	Empowerment of girls project	-	16642	16642
10	Mother and baby health,food,and nutrition support project	-	16942	16942
11	Promoting Resilience of Vulnerable Through Access To Infrastructure,Improved Skills And Information(PROVATI ³)	-	1000	1000
12	Ensuring citizens' rights and climate justice through an inclusive approach to strengthen capacity of gender activists, CSO and CBOs.	-	-	-
	Total	14284	57779	72063

BACKGROUND OF THE SDS

Social Development Service (SDS) has established as a non-government, non-political, woman led organization. It established in the year 2000 by the main initiative of a woman activist named Ayesha Akter along with some social organizers at Panchbibi Upazilla of Joypurhat district. At the beginning, there objective is to improve socio- economic status of the underprivileged and disadvantaged community women, oldage person, children, ethnic minority groups (Adibashi) and youth. Over the time the work of organization has grown to include a focus on access to health, education basic rights, environment, climate change , person with disability, older rights, gender & human rights, women& youth empowerment, policy advocacy, people centered local governance and community access to water and sanitation .

VISION

To build a new society where will be no discrimination, Human dignity and Human Rights will be equal for every citizen. Which will be economically prolific and equitable, socially fair, environmentally sound and openly democratic.

MISSION

To reach out to the marginalized sections of the society, especially focusing to the women, children, third gender (Hijra) ,Indigenous People (Adibasi) and youths of the society. Empower underprivilegedcommunityaboutGenderand their Rights prospective through Community Participation for Sustainable Development.

GOAL

To help and develop the distressed, needy, neglected and vulnerable people in socially and economically by providing them necessary assistance for sustaining their lives and conditions specially the Dalits, Adivasi, Youth, Extreme poor, women and children as well.

MAJOR OBJECTIVES

- To strengthen a spirit of self-reliance among the deprived poor women, children, adolescent, youth and their family members.
- To bring a positive change in the agriculture productivity sector through active participation of rural women of Bangladesh.
- To assist the adolescents involving them in education and productive work for economic solvency and increased efficiency.
- To mobilize and raise awareness on protesting violence against women
- To develop understanding among the poor women, children, adolescent, youth and their family members to access local government's facilities.
- To advocate for policy intervention on women and child rights.
- To develop linkage and solidarity with the likeminded national & international organizations as well as relevant govt. institutions, research institutions and universities.
- To empower of the Indigenous People (IP) with economic and social leadership
- To promote of the gender equality and the advancement of women
- To ensure the Environment protection & regeneration
- To increase peoples capacity to gain and exercise democracy and human rights

- To protect the Youth, Women, Children & Senior Citizens (Older people)

Values and Principles:

SDS encourages the following values to be practiced both at individual and organizational level..

- **Honesty**
- **Transparency and Accountability**
- **Mutual respect**
- **Creativity**
- **Gender sensitiveness**
- **Cost efficiency**
- **Participation**
- **Solidarity**

STRATEGY

- ◆ **Participatory Planning and Implementation**
- ◆ **Target Intervention**
- ◆ **Capacity-Building through CBO (Community Based Organization) / SHG (self-help groups).**
- ◆ **Child Sponsorship Programme.**
- ◆ **Intervention Research.**
- ◆ **Networking with like minded organization.**
- ◆ **Influencing policies and advocacy.**

ORGANIZATIONAL GOVERNANCE AND POLICY:

The organization has a board consisting of seven (7) members which includes distinguished members of the society. SDS is governed by the following procedures and principles:

- Regular AGM & quarterly meetings of Board of Governors.
- Weekly management and planning meetings by the Director.
- Regular departmental meetings for participation of all in decision making.
- Bi-monthly General Meeting with all SDS Staff for transparency in management.
- Finance & Admin policy
- Partnership Manual.
- Monitoring and Evaluation Manual.
- Salary structure.
- Staff Provident Fund (PF).
- Service rule including staff development initiatives.

A. GENERAL BODY: General Body of “**Social Development Service** ” is the supreme authority of the organization; approves policy and policy amendments as well as approves organizational budget and expenditures. General body seats twice in a year for meeting followed by one Annual General Meetings (AGM).

- B. EXECUTIVE BODY:** The General Body members elect 7 Executive Body, executive body members for three years period. The Executive Body seats in every three months to oversee the organizational progress in-terms of project and program and approves periodical budgets and expenditures.

Written Approved Policies by General Body (GB)

- Procurement Policy
- Human Resources Policy.
- Gender Policy.
- Monitoring and Evaluation Policy
- Volunteer Policy and Group Policy.
- Microcredit policy
- Child Protection Policy
- Organizational Safeguard policy

SDS past experiences of the project & programs implemented

1. **Non-formal and quality education Program** on 8-14 years aged drop out children for the survey, committee formation, parents meeting and teaching. Its financed by **World Bank and Bangladesh of Government (GoB)** at Joypurhat sadar upazila in year **January/2007- December/2011**.
2. **Non-formal and quality education Program (Phase-1)** on 8-14 years aged drop out children for the survey, committee formation, parents meeting and teaching. Its financed by **BRAC** at Joypurhat sadar upazila and Panchbibi upazila in year **January/2007- December/2011**.
3. **Non-formal and quality education Program (Phase-2)** on 8-14 years aged drop out children for the survey, committee formation, parents meeting and teaching. Its financed by **BRAC** at Joypurhat sadar upazila and Panchbibi upazila in year **January/2008- December/2010**.
4. **Non-formal and quality education Program (Phase-3)** on 8-14 years aged drop out children for the survey, committee formation, parents meeting and teaching. Its financed by **BRAC** at Joypurhat sadar upazila and Panchbibi upazila in year **January/2012- December/2014**.
5. **Non-formal and quality education Program (Phase-4)** on 8-14 years aged drop out children for the survey, committee formation, parents meeting and teaching. Its financed by **BRAC** at Joypurhat sadar upazila and Panchbibi upazila in year **January/2015- December/2018**.
6. **Pre-Primary education Program (Phase-1)** on 4-5 years aged children for the survey, committee formation, parents meeting and teaching. Its financed by **BRAC** at Joypurhat sadar upazila and Panchbibi upazila in year **January/2016- December/2016**.
7. **Pre-Primary education Program (Phase-2)** on 4-5 years aged children for the survey, committee formation, parents

meeting and teaching. Its financed by **BRAC** at Joypurhat sadarupazila and Panchbibi upazila in year **January/2017-December/2017**.

8. **Pre-Primary education Program (Phase-3)** on 4-5 years aged children for the survey, committee formation, parents meeting and teaching. Its financed by **BRAC** at Joypurhat sadarupazila and Panchbibi upazila in year **January/2018-December/2018**.
9. **Pre-Primary education Program** on 4-5 years aged children for the survey, committee formation, parents meeting and teaching. Its financed by **Human Development Foundation** at Joypurhat sadarupazila and Panchbibi upazila in year **January/2010- December/2010**.
10. **Pre-Primary education Program** on 4-5 years aged children for the survey, committee formation, parents meeting and teaching. Its financed by **Bangladesh NGO Foundation** at Joypurhat sadar upazila and Panchbibi upazila in year **January/2013- December/2013**
11. **Empowerment of the Girls Project** on 12-14 years aged adolescent girls for the survey, committee formation, parents meeting, teaching and skills development training. Its financed by **South Asia Partnership (SAP) Bangladesh** at Panchbibi upazila under the Joypurhat district in year **April/2011- February/2012**
12. **Water and Sanitation Project** on Rural households for the survey, committee formation, awareness meeting. Its financed by **NGO Forum for Drinking Water supply & sanitation** at Panchbibi upazila under the Joypurhat district in year **October/2008- March/2012**
13. **Disability Development Project** on Disable people for the survey, committee formation, awareness meeting and logistics support Its financed by **Jatio Protibondhi Foundation and Bangladesh of Government (GoB)** at Panchbibi upazila under the Joypurhat district in year **January/2011- December /2018**
14. **Sustainable agriculture and agro-based income generation irrigation and Water Management Project** on Marginal Farmers for the survey, committee formation, awareness meeting and Training & water supply. Its financed by **European Union** at Panchbibi upazila under the Joypurhat district in year **September/2007- December /2009**
15. **Environment friendly cooker Production Project** on House wife for the awareness meeting and Training & Cooker making. Its financed by **Federal Republic of Germany** at 5upazilas under the Joypurhat district in year **May/2008-December /2010**
16. **Development of the Adibasi/Tribal People Project** on Poor Adibasi/Tribal community for the survey, committee formation, awareness meeting and skills training (Handicraft production, Cow & Goat rearing , Poultry and pre-Primary education) .. Its financed by **NGO foundation and Bangladesh of Government (GoB)** at Panchbibi upazila under the Joypurhat district in year **April/2008- December /2009**
17. **Environment SOLAR Project** on Households for the awareness meeting and Training & SOLAR making. Its financed by **Federal Republic of Germany** at 5 upazilas under the Joypurhat district in year **February/2009- December /2012**

18. **Strengthening Civil Society Coalitions support and promote Governance and Accountability at local level** Projecton community people for the Committee formation, Seminar, awareness meeting.. Its financed by **USAID-PROGAT**at Panchbibi upazila under the Joypurhat district in year **July /2010- November /2010**.
19. **Vulnerable Group Development (VGD) Program (Phase-1)**on Assetsless women for the Group formation, skills development training and Savings collection and loan distribution... Its financed by **World Food Programme (WFP) and Department of Women Affairs/GoBat** Porsha upazila under the Nougaoan district in year **August /2011- December /2012**.
20. **Vulnerable Group Development (VGD) Program (Phase-2)**on Assetsless women for the Group formation, skills development training and Savings collection and loan distribution... Its financed by **World Food Programme (WFP) and Department of Women Affairs/GoBat** Kalai and Sadar Joypurhat upazillas under the Joypurhat district in year **February /2012- December /2012**.
21. **Vulnerable Group Development (VGD) Program(Phase-3)**on Assetsless women for the Group formation, skills development training and Savings collection and loan distribution... Its financed by **World Food Programme (WFP) and Department of Women Affairs/GoB** at Panchbibii and Sadar Joypurhat upazillas under the Joypurhat district in year **May /2013- December /2014**.
22. **Vulnerable Group Development (VGD) Program(Phase-4 & Phase-5)**on Assetsless women for the Group formation, skills development training and Savings collection and loan distribution... Its financed by **World Food Programme (WFP) and Department of Women Affairs/GoB** at Panchbibi and Sadar Joypurhat upazilas under the Joypurhat district in year **March /2015- December /2018**.
23. **Vulnerable Group Development (VGD) Program(Phase-6)**on Assetsless women for the Group formation, skills development training and Savings collection and loan distribution... Its financed by **World Food Programme (WFP) and Department of Women Affairs/GoB** at PirgachhaUpazila under the **Rangpur district** in year **February /2017- December /2018**.
24. **Vulnerable Group Development (VGD) Program (Phase-7)**on Assetsless women for the Group formation, skills development training and Savings collection and loan distribution... Its financed by **World Food Programme (WFP) and Department of Women Affairs/GoB** at Panchbibi Upazila under the **Joypurhat district** in year **August /2019- December /2020**.
25. **Technology development, Computer & mobile Servicing** Projecton Youth (Girls & Boys) for the skills training.. Its financed by **Department of Youth & Development, Bangladesh Of Government (GoB)** at Panchbibi Upazila under the **Joypurhat district** in year **July /2012- June /2013**.
26. **Mother and Child Health care projecton** women mother for the awareness meeting.. Its financed by **Bangladesh NGO Foundation and Bangladesh Of Government (GoB)** at Panchbibi Upazila under the **Joypurhat district** in year **March /2009- February /2010**.
27. **Computer and out sourcing training** Projecton Youth Unemployed (Girls & Boys) for the skills training.. Its financed

by **AGE Concern-UK** at Panchbibi Upazila under the **Joypurhat district** in year **June /2013- September /2013**.

28. **Skills Development training Projecton Youth Unemployed (Girls & Boys)** for the skills training of Sewing, Block Boutique and handicrafts Its financed by **SME Foundation** at Panchbibi Upazila under the **Joypurhat district** in year **March /2017- December /2018**

29. **Women and Child Rights Projecton Women and Child** for the awareness building and protection networking Its financed by **Child Sight Foundation** at Panchbibi Upazila under the **Joypurhat district** in year **February /2010- December /2010**

30. **Rights and Good Governance Projecton Community People** for the networking. Awareness building and advocacy, Its financed by **Durbar Network** at Panchbibi Upazila under the **Joypurhat district** in year **July /2009- October /2012**

National level Network/Linkage of the SDS

SDS has good organizational strength and excellent leadership to operates program's with civil society, Government of Bangladesh (GoB), international agencies, social activist, extension of networking, field level workforce, community participation and local governance/local electoral bodies with having **Membership Networks** with the entities followed.

- Durbar Network- Nari Pakkha, Dhaka.
- Nari Uddyog Kendra (NUK), Dhaka.
- Child Sight Foundation, Dhaka.
- Campaign for Popular Education (CAMPE)
- Bangladesh ECD Network
- Jatyio Protibondhi Foundation, Dhaka.
- South Asia Social Forum
- Gender and water program Bangladesh (GWAPB)
- STI/AIDS Network of Bangladesh
- CSRL Oxfam
- SUPRO-Campaign for Good Governance
- RTI Network Manusher Jonno foundation
- WBB Trust
- Tamak Birodi Nari Zot
- CSA for SUN
- CSO Alliance
- **Donors Partnership :**

1.BRAC, 2.Government of Bangladesh (GoB), 3. World Bank, 4.Human Development Foundation, 5 Bangladesh NGO Foundations, 6.South Asia Partnership Bangladesh, 7. NGO Forum for Drinking Water supply and Sanitation , 8. JatioProtibondhi Foundation, 9. European Union , 10 Federal Republic of Germany, 11. USAID,12. World Food Programme (WFP),AGE Concern –UK, 13. SME Foundation, 14.Child Sight Foundation, 15.Durber Network,16. Light House .